
Lisa M. Truesdale



Deputy Assistant Secretary of the Navy (Military Manpower and Personnel) Assistant Secretary of the Navy (Manpower and Reserve Affairs)



Ms. Lisa M. Truesdale serves as Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), a position she assumed in August 2021. In this role, she is responsible for establishment and oversight of policies related to U.S. Navy and U.S. Marine Corps active and reserve component service members and their families. These policies cover military human resource management (accessions, recruiting, assignments, force management, promotions, and compensation); education and training; health care; military family and quality of life programs; defense resale including exchanges and commissaries; drug demand reduction; and readiness and transition.

Prior to this assignment, Ms. Truesdale was appointed to the Senior Executive Service in the U.S. Air Force in September 2019 and served as the Deputy Director of Military Force Management Policy, Deputy Chief of Staff for Manpower, Personnel and Services, Headquarters, U.S. Air Force. Her directorate was responsible for establishing military force management policies for more than 500,000 total force Airmen. These policies guided the accession, assignment, evaluation, skills analysis and management, promotion, readiness, retraining, retention, separation, and retention of the Air Force's human capital.

From December 2010 to August 2019, Ms. Truesdale served in her first federal civilian career assignment in the office of the Assistant Secretary of the Navy (Manpower and Reserve Affairs) (ASN(M&RA)). She was the Director for Military Personnel and Analyses responsible for policy and program analyses of U.S. Navy and U.S. Marine Corps military manpower and personnel issues with \$40 billion annual budget impact.

Prior to joining the ASN(M&RA) staff, Ms. Truesdale was an officer in the U.S. Navy, retiring as a Commander in 2010. Over the course of her 20-year military career, she served in a variety of leadership and technical positions in the field of military human resource management, including such areas as force management; policy development and analysis; planning, programming, budgeting, and execution; program management; data analyses; research portfolio management; personnel administration; customer service; recruiting; marketing; training and development; legislation development;

strategic planning; and strategic communications. Highlights of her military career were leading Sailors of the U.S. Navy Ceremonial Guard as the first female commander of a U.S. military service honor guard and leading Sailors of Navy Recruiting District San Francisco responsible for achieving the second largest enlisted recruiting goal in the nation.

Ms. Truesdale received a Bachelor of Arts degree in Government from Cornell University and was commissioned in the General Unrestricted Line of the U.S. Navy through the Naval Reserve Officers Training Corps in 1990. She graduated with distinction from the Naval Postgraduate School with a Master of Science in Management in 1998. She redesignated as a Human Resources Officer in 2001, and has held the Senior Professional in Human Resources certification since 2004. She is a 2012 graduate of the Federal Executive Institute's Leadership for a Democratic Society executive development program. Her military decorations include the Legion of Merit, Meritorious Service Medal, Navy and Marine Corps Commendation Medal, and Navy and Marine Corps Achievement Medal. Her civilian decorations include the Department of the Navy Distinguished Civilian Service Award, Department of the Navy Superior Civilian Service Award, and Department of the Air Force Meritorious Civilian Service Award.